

DE RVU REGELING VLEESWAREN- INDUSTRIE

Early retirement, is it for you?

Want to stop working sooner? With De RVU Regeling Vleeswarenindustrie you can do it if you meet the conditions. The scheme is the result of a collective labour agreement and was adopted jointly by employer and employee representatives (social partners) in the processed meat industry.



WHAT CONDITIONS MUST I MEET?

- You have been employed for at least 20 years within the target group agreed upon by your employer with the consent of the Works Council or staff representation of an employer that is subject to De RVU Regeling Vleeswarenindustrie.
- You have worked for your current employer for the past 10 years, and
- Between 1 July 2021 and 31 December 2025, you reach an age that is no more than 3 years and no less than 1 month before your state pension entitlement age.

WHEN DOES THE SCHEME NOT APPLY TO ME?

You are not entitled to participate in the scheme if:

- You are entitled to a benefit under the Income Provision (Fully Disabled Employees) Regulation (*IVA-uitkering*).
- You have reported sick, during the first two years of illness.
- You have retired, stopped working, but then started working again.

WHO CAN I CONTACT TO FIND OUT IF I AM PART OF THE TARGET GROUP?

- Your employer/the OR (staff representation).

WHAT BENEFIT WILL I RECEIVE?

That depends on when you are going to use the scheme. Are you stopping 3 years before your state pension entitlement age? If so, you will receive an exempt amount of €1,847 gross per month for 3 years*. You will receive this amount in case of full-time employment. If you work part-time, you will receive a portion of this amount based on the scope of your employment.

Note: you do not receive any holiday pay! The amount of the benefit is determined based on the benefit amount in the year you stop working (the so-called RVU penalty amount). The amount does not change during the benefit period.

For example:

- If you stop 3 years before your state pension age, you will receive the benefit amount for 36 months.
- If you stop 2 years in advance, you will receive the benefit amount for 24 months.

IMPORTANT TO KNOW

If you make use of this scheme, you cannot continue to work fully or partially – not even as a self-employed person – or start your own business. This can be checked. You can, however, do volunteer work.

Suppose you make use of the **processed meat industry CLA** starting at:

	Total duration of the benefit is 3 years
36 months before your state pension entitlement age	You receive 36 months x €1,847* (total €66,492)
	Total duration of the benefit is 2 years
24 months before your state pension entitlement age	You receive 24 months x €1,847* (total €44,328)

*All specified amounts are gross in € as of January 2021

WHEN CAN I MAKE USE OF THIS?

The scheme runs from 1 July 2021 until 31 December 2025. You can stop working a maximum of 3 years before your state pension entitlement age, so you will receive benefits for a maximum of 3 years.

WHEN DO I HAVE TO SUBMIT AN APPLICATION?

At least 1 month before you stop working, you and your employer must have submitted a (written) application for this scheme to De Stichting RVU Regeling Vleeswarenindustrie.

Please enclose the signed settlement agreement with your application. If the application is not submitted in time, you will not forfeit your right, but the payment of the benefit will follow at a later date.

WHO IS PAYING FOR THE SCHEME?

Social Partners in the Meat Industry have agreed that the employer pays for the scheme.

CAN MY EMPLOYER REFUSE MY REQUEST?

No, it is your right to make use of this scheme. If you meet the conditions, your voluntary participation cannot be refused.

WHO CAN I CONTACT IF I HAVE OTHER QUESTIONS ABOUT THE SCHEME?

Contact your employer or the FCB Vleeswarenindustrie Social Secretariat:
www.vleeswarenwerkt.nl
info@vleeswarenwerkt.nl

FOR QUESTIONS ABOUT YOUR PENSION, GO TO:

www.VLEP.nl

NOTE: this flyer is for information purposes only and not for advice. Although the information has been carefully compiled, you cannot derive any rights from it.

The flyer can also be used by employers to inform their employees.

www.vleeswarenwerkt.nl