



2 YEARS AFTER MILITARY COUP

MYANMAR WORKERS RIGHTS VIOLATION

INDUSTRIAL ZONES UNDER MARTIAL LAW

Percentage of Cases

- 5** Shooting spree at factory compound; massacre at Xiang Jia Factory killing at least 6 people
- 31** Military raided the factories arresting union leaders and instructing manager to take photo of workers' activities
- 5** Armed robberies
- 35** Military interrogated workers at factories and bus after called by the employers. They intervened the dispute and warned the workers of the consequence of strike
- 5** Worker arrested at military checkpoint and detained due to political post he shared on social media
- 5** Military questioned a labour office staff for granting approval for signature collection for union registration. Signatures were collected at workers' hostel. According to military, that was prohibited under Martial Law
- 9** Workers paid 5000-10000 MMK fine and/or briefly detained for failing reporting to authority guest list after working overtime
- 5** Workers' ID inspection/surveillance and intimidation of (internal) migrant workers from Sagaing and Magway

March 16, 2021
Location: **Xing Jian Factory.** 3 Military trucks entered the Xing Jian Factory when workers collect their 15-day wages and four-hour overtime. At least total **6 people killed** and **5 workers arrested.**

March 5, 2022
Location: near **GY Sen Apparel.** GY Sen Apparel worker who just collected her salary was robbed near the factory. This kind of robbery on payday is quiet rampant.

March 18, 2022
Location: **GTIG Eastar Factory.** At around 11 am, a group of soldiers and nine policemen entered the factory. During lunch, soldiers ask the workers about the work situation. The soldier said that military force was responsible for monitoring potential violence and armed chaotic situation. And they had to come to the factory whenever an incident occurred or chaos upon the request from management/employer.

May 1, 2022
A male worker at Ni Sho Garment Factory said that All D2 tower was on fire around 11PM. And around 80 men including ward leader, police, SAC soldiers came to investigate his dorm. Two workers Ni Sho garment factory were late to inform guest lists because they were working OT. They had to sign bail out and they were released.

May 29, 2022
A woman worker at **Smart Naniwa Garment factory** said that 2 bombs exploded at Mytel tower from No 1, Padaut street, and at No 42 middle street. In the evening, the military searched the residential area and checked guest lists. They detained workers who were working OT because they were late to inform guest list to the local authority. They were released after paying fine.

August 18, 2022
Universal Garment workers reported that the soldiers came to workers' hostel asking the (internal) migrant workers to show village recommendation letter and IDs. The soldiers targeted the workers with 8/ (Magway Division) and 5/ (Sagaing Division) ID card. Those are two areas with intensified armed resistance against junta.

November 17, 2022
Around 10 soldiers searched the transportation bus provided by the factory (Ferry bus) and interrogated workers from a footwear factory where a strike for wage increase just took place. The workers told the soldiers that they did not engage in the strike and had no information regarding factory management. The soldiers then asked the workers to take some YBS bus (public transportation). None was arrested in this accident. The workers were traumatized with this form of bullying

April 22, 2021
Location: **Rui Ning (Myanmar) Garment,** supplier of Bestseller. Two military trucks with 30 soldiers were deployed raiding the factory to capture the union leaders. However, the union leaders managed to escape through the back door. Prior to the coup, the union at Rui Ning was very active in negotiating wages, sick leave and union recognition.

6 November 2021
Location: **Gassan Factory.** The military came to Factory and took pictures of workers in sit in protest inside the factory demanding for their rights then arrested the workers leaders. Prior to this the union president, Ye Yint was arrested at Hlaing Thar Yar Hospital on September 14, 2021.

March 6, 2022
Kyaw Paing Soe, Yoo Win garment worker was on his way to his hometown with his two friends. At Maubin checkpoint, their taxi was stopped by military. Kyaw Paing Soe was arrested due to political post he shared on social media in 2021.

April 27, 2022
Location: Parking area near **United Candy Factory.** A man's motorbike was robbed while picking up his sister after overtime. Since the coup and enforcement of Martial Law, workers security, returning from OT, is at risk. From April 19 - May 7, 2022 numerous robbery and motorcycle seizure took place at many bus stops in the industrial zones.

May 5, 2022
Location: **Likes View Tex Garment.** The employer called military when the workers were waiting in front of the factory for wages. The military then interrogated the workers. On the next day, the employer still failed to pay full wages. Despite no arrest taking place, the workers were traumatized by the interrogation.

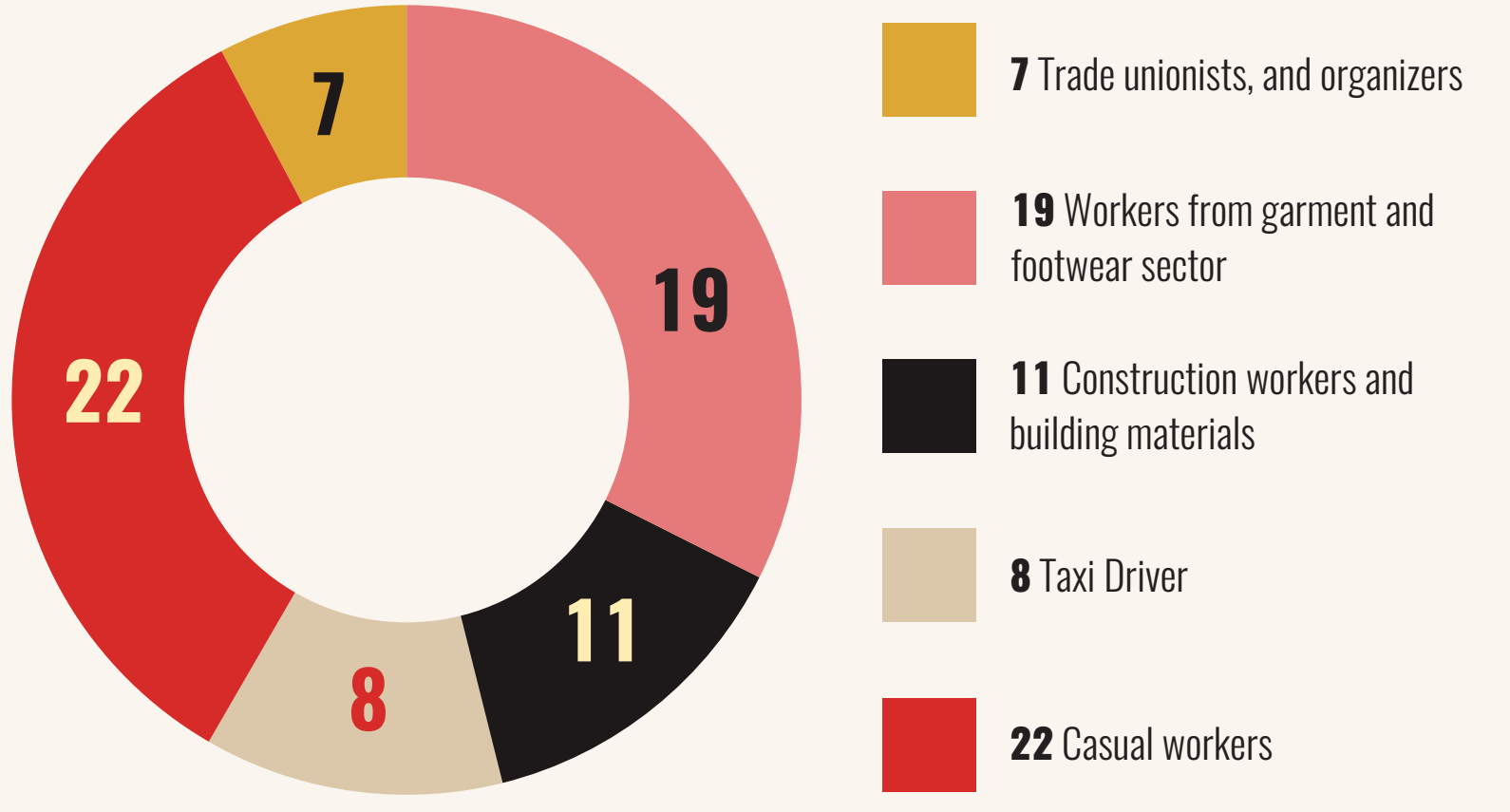
June 10, 2022
The workers at La Yin Moe Garment only received 20 percent of salary. The workers were planning to take up collective action including sit-in strike. To prevent union representatives to talk to the workers, the factory then was surrounded by armed men equipped with machete and stick. Later, the junta's Ministry of Labour (MoL) intervened and asked the employer to pay full salary.

Early September 2022
Location: **Aung Pan Garment Factory.** 40 workers were fired without advanced notice and compensation paid. The workers launched a spontaneous protest. The employer then reported it to the military that immediately deployed 2 trucks of soldiers. The military commander then asked the workers to resolve the dispute at Labor Department as the strike was prohibited and the strikers would be arrested. Meanwhile the dispute was reported to Labor Department. Later the employer was ordered to pay workers' salary on September 10.

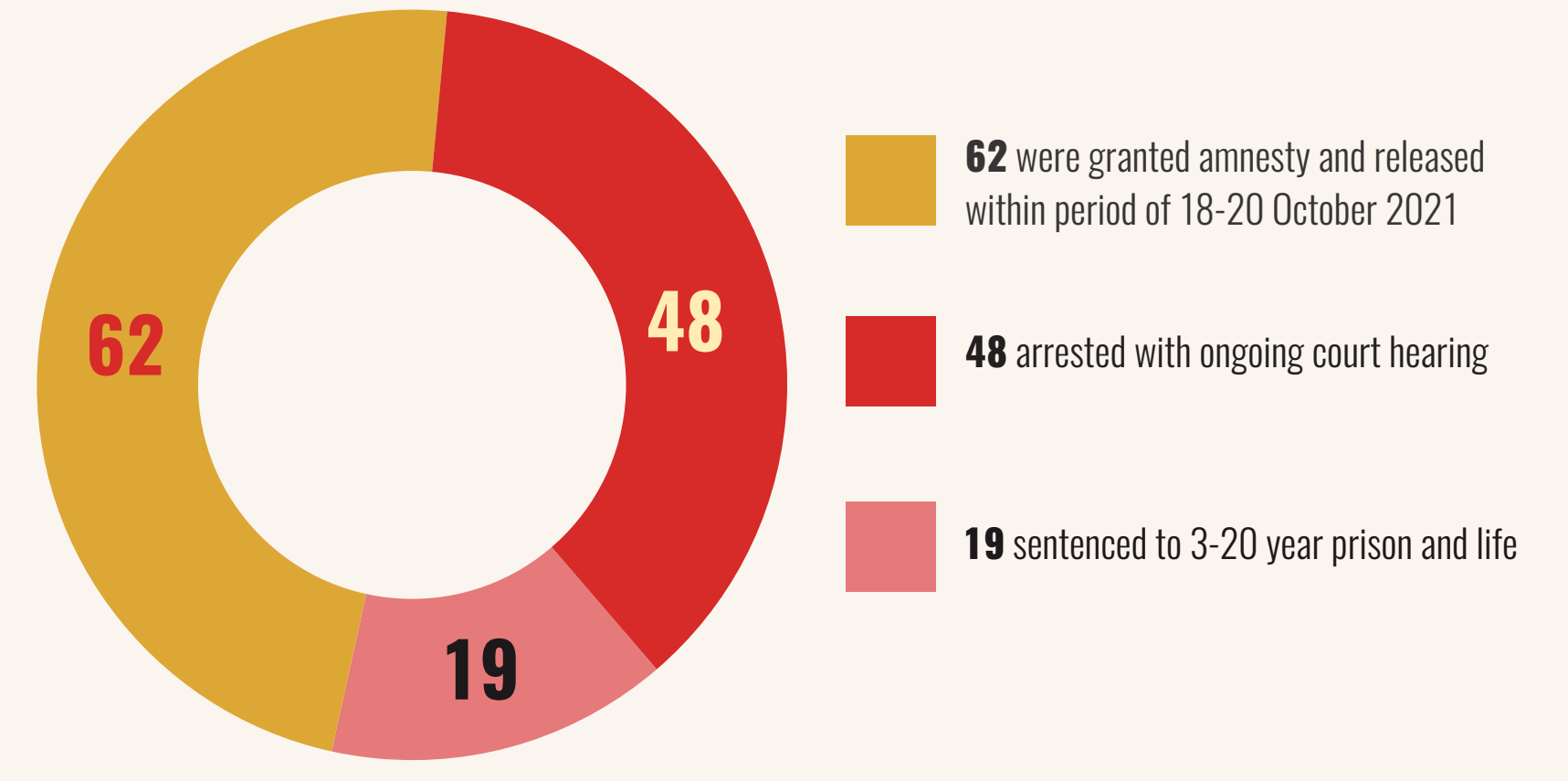
November 29, 2022
Location: **YFA Garment Factory.** The dismissed workers came to the factory demanding the compensation. They sought for help from Ko Zin Wai Aung, an organizer of a Labour Right Organization (LRO). The military soon deployed a troop. Ko Zin Wai Aung was arrested and taken to labour office. He was interrogated by soldiers and labour officers regarding the registration status of his organization. He was released after several hours but reminded that next time he could be detained and imprisoned.

UNDER MARTIAL LAW

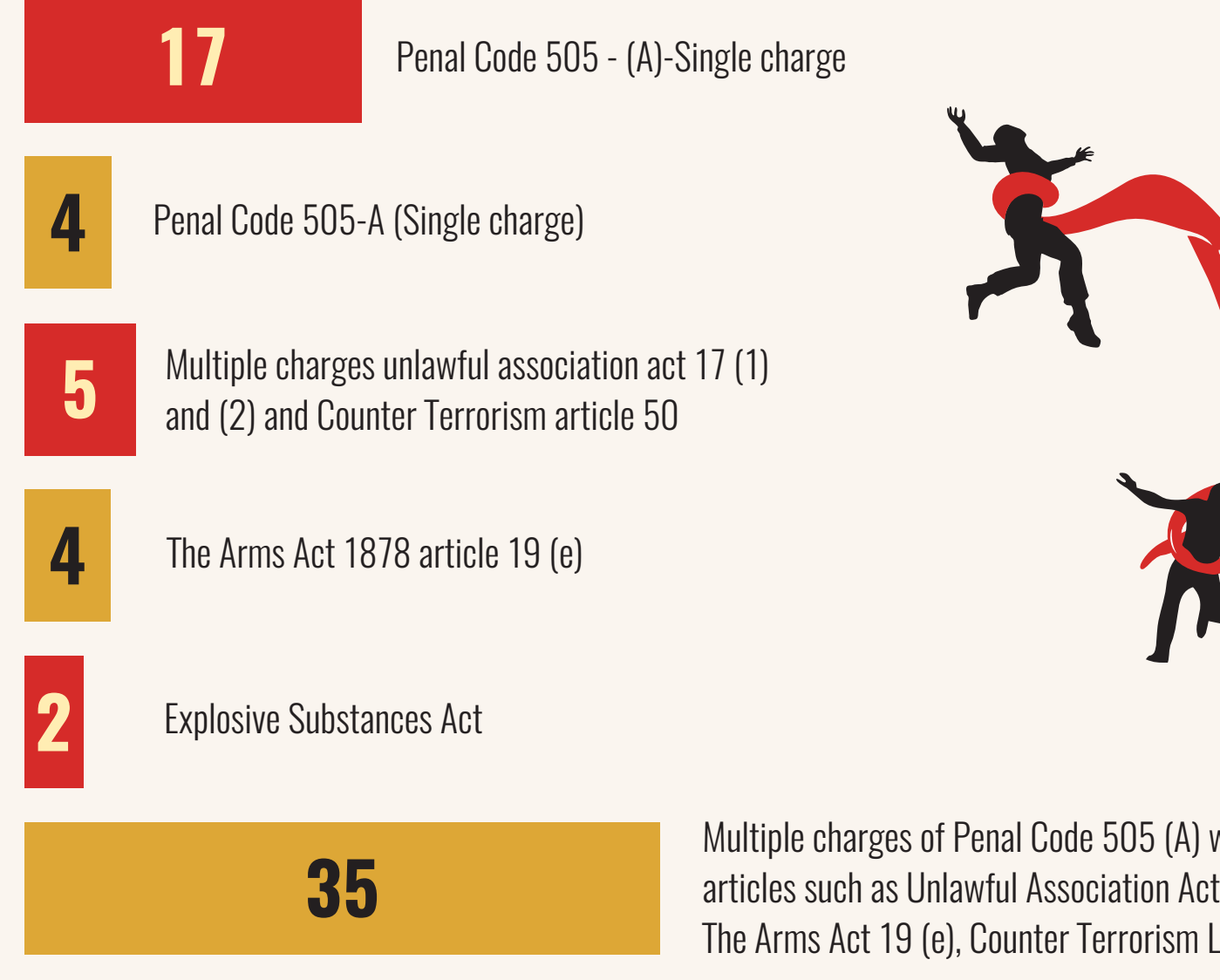
Imprisoned workers, arrested in the industrial zones, by sector



More than 129 workers and trade unionists from various sectors have been arrested in the industrial zones especially in Hlaing Thar Yar, South Dagon and Shwe Pyi Thar since the enforcement of the Martial Law on March 15, 2021.



Articles used to press charges against workers



TRADE UNIONISTS, WORKERS AND ORGANIZERS ARRESTED IN THE INDUSTRIAL ZONES*

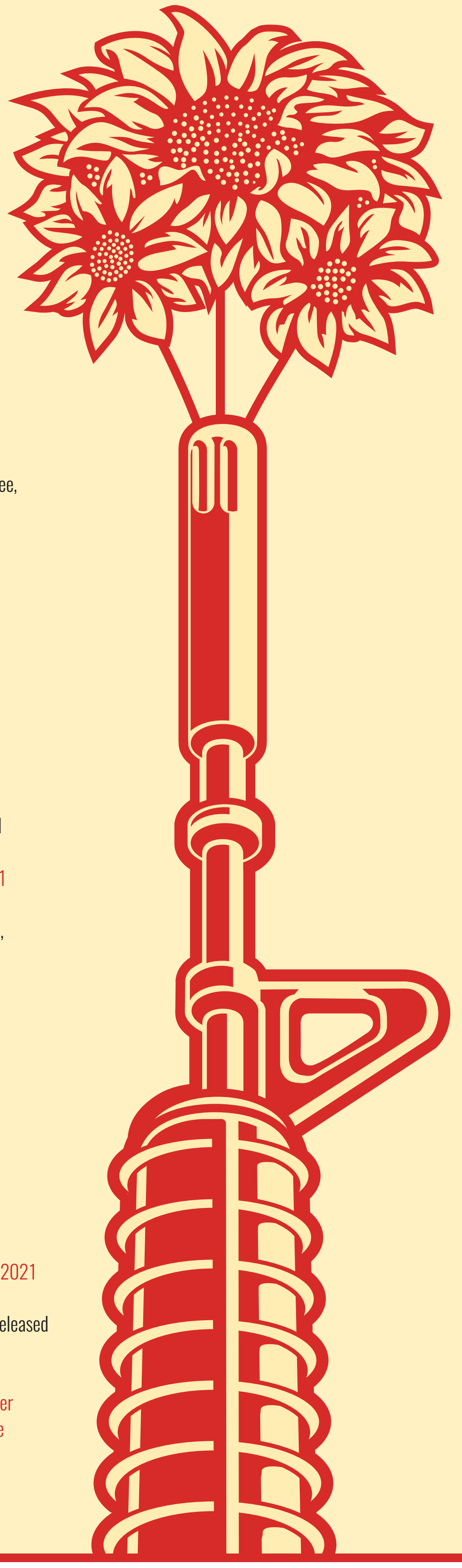
*Listed here are 45 names out of 66 imprisoned workers

- U Thet Hnin Aung, General Secretary of Myanmar Industry Craft and Service Trade Unions Federation (MICS-TUsF) and part of Mandalay CDM Committee, detained at Shwe Pyi Thar Interrogation Center for few weeks. He was arrested on June 18, 2021. He was transferred to Insein Prison on July 30, 2021. Thet Hnin was transferred to Mon State prison with his case trialed at civilian court. U Thet Hnin Aung was sentenced to 2 years prison with hard labour on December 5, 2022
- U Kyaw Min Thu, union leader at CP factory, member of MICS-TUsF, Mandalay was arrested on December 31, 2021
- U Min The Twa, former MICS-TUsF exco, arrested in Mandalay on December 31, 2021
- Daw Su Marr, CTUM organizer was arrested on August 28, 2021 at a Monastery in Yangon. She's accused of being part/engaged with People Defence Force (PDF)
- U Ye Tun Htauk, labour activist and worker at SCG pipe (building material) not affiliated to any organization, was arrested on August 31, 2021 in Hlaing Thar Yar. He was accused of being engaged with PDF. Sentenced to life at military tribunal on October 12, 2021
- Ma Kyi Par Lay, labour activist, not affiliated to any organization, was arrested on August 31, 2021 in Hlaing Thar Yar. He was accused of being engaged with PDF. Sentenced to life on October 12, 2021
- Kyi Par Win and Khin Myo Oo, members of Cooperative Committee of Trade Union (CCTU) were arrested in Hlaing Thar Yar on August 31, 2021
- Ye Yint, GASAN Factory union leader, member of Federation of General Workers Myanmar (FGWM), was arrested at Hlaing Thar Yar hospital on September 14, 2021 after fleeing from factory raid on February 6, 2021. He was sentenced 3 year prison on October 29, 2021
- Ko Bo Bo Lin, KOWA Bag Myanmar factory worker arrested in March 2021
- Ko Kyar Gyi, Pacific Garment worker, member of All Burma Federation Trade Union (ABFTU) arrested on March 26, 2021 and detained in Insein Prison with multiple charges
- Thura Hlaing, FGI Garment Manufacturing worker, Dagon Seikan, was arrested on July 2, 2021
- 3 taxi drivers (Aung Lay, Tin Win Hlaing and Hlaing Moe Win) were arrested on 11 August 2021 in 9 Ward, Hlaing Thar Yar. accused of helping transporting activists/protesters
- Ko Nay Ye Thet and Ko Chit Win Tun, construction workers from Shwe Pyi Thar, were arrested at their homes on 2 June, 2021 for participating in the CDM
- Thein Win, construction worker from Hlaing Thar Yar, Yangon, arrested on 26 June, 2021 and sentenced with three years imprisonment.
- Khant Sin Tu, Pou Chen factory worker, arrested on October 17, 2021

- 4 informal workers (street vendors) were arrested on May 1, 2021 and charged under Counter Terrorism Act
- Paye Pyi Ko, from Let's Help Each Other (LHEO), a labor right organization was arrested on May 10, 2022. He was sentenced to seven years imprisonment in December 2022.
- Naing Zaw Kyi Win and Yang Naing Kyi Win, labour organizers from Shwe Pyi Thar, were arrested on June 4, 2021
- 2 workers from Myanmar Xing Rui Fashion, arrested on May 6, 2021
- Thein Sin Tin and Nie Nie Moe Gansan Myanmar workers, arrested on 15 November 2021, charged under 505 (A)
- Khint Maung Gyi, 5X Garment worker, arrested on 27 June 2021, sentenced with 3 year prison
- Min Thu Aung, ZYZ garment worker in Hlaing Thar Yar, arrested on July 2, 2021
- Aung Thu Naing, construction worker, arrested at Shwe Pyi Thar bridge on 15 August 2021 and sentenced with 3 year prison
- Thar Zaw, labour activist, arrested in Hlaing Thar Yar on August 11, 2021 and sentenced with 3 year prison
- Ko Ye Aung, Ta Moe Nye Tea marketing workers, arrested on 2 July 2021 and charged under 505 A for leading junta boycott movement
- Kyaw Paing Soe, Yoo Win garment worker, was arrested on March 6, 2022 and detained at Maubin Police Station. He was arrested and charged under 505 A for sharing political post in the social media
- Khaing Thinzar Aye (CTUM), Ei Pyy Pyy Myint (CTUM) and Nyan Tun, taxi driver and activist were arrested on April 20, 2022. They were briefly detained in Shwe Pyi Thar then transferred to Insein Prison. Based on the court hearing taking place on May 17 (Nyan Tun first court hearing) and May 20 (Khaing Thinzar and Ei Pyy Pyy court hearing), all were charged under the Penal Code 505 A. On May 25, Police Captain Zaw Linn Naing testified against Khaing Thinzar and Ei Pyy Pyy. They were sentenced to three-year imprisonment with hard labour on December 15, 2022
- Ko Khaung Tant, construction workers in Hlaing Thar Yar was arrested in Hlaing Thar Yar on 26 June 2022 and charged under 505-A
- Myo Pa Pa Zaw, medical assistant/clinic worker in Hlaing Thar Yar was arrested on 5 May 2022
- Win Win Khing and Zaw Ye Aung, phone line technicians, arrested in Hlaing Thar Yar on 17 June, 2022
- Ko Kyaw Lin and Ko Chit Shine, construction workers arrested in November 2021

59 TRADE UNIONISTS AND WORKERS IMPRISONED AND RELEASED

- Daw Myo Ae, Director of Solidarity of Trade Union Myanmar (STUM) was arrested on April 15. Now at Insein Prison with prolonged court hearing. She was released on October 20, 2021
- 5 workers from Xing Jia Factory, member of Action Labour Rights (ALR), arrested on March 16 and sentenced for 3 year imprisonment on April 12, now at Insein Prison. They were released and granted pardon on October 18, 2021
- Ko Khine Min, member of Central Executive Committee of All Burma Federation Trade Union (ABFTU) and Sagaing CDM committee, arrested in Yaynanchung Mandalay on June 13. He was released on October 18, 2021
- July Aung, BWFm organizer arrested in Hmawbi on May 25. He was released on October 18, 2021
- Ma Mi Mi Aung, BWFm member arrested in Hmawbi on April 25. She was released on October 18, 2021
- Ko Tukha, Popular Garment WCC member, was arrested on March 16 and released on October 18, 2021
- Wa Yan Moe, Ovaltine Factory worker was arrested on April 15 and released on October 18, 2021
- Chan Pyae Soe Aung, Canon Company worker, was arrested on 15 April 2021 and released on 18 October 2021
- Than Zint Tat, motortaxi driver arrested during the killing at Xiang Jia Factory on March 16, 2021 and released on October 2021
- Thu Ya Soe, labour activist in Hlaing Thar Yar, arrested in August and charged under article 505-A, released on October 18, 2021
- 2 Casual workers at City Mart South Dagon, Yangon arrested on April 15 charged under 505 A and sentenced with 3 year prison, released on October 18, 2021
- 9 construction workers and 1 taxi driver arrested in North Dagon, Yangon, arrested on 20 March 2021 and sentenced to 3 year prison, released on October 18, 2021
- Kyaw Lin Naing, construction worker, arrested in North Okklapa on March 20, 2021, released on October 18, 2021
- Thin Thin Swe, ABFTU (All Burma Federation of Trade Union) organizer, arrested on March 3, released on October 18, 2021
- Daw Thidar Win, CTUM women center released on October 18, 2021 with the risk of being arrested (put under surveillance for 3 months)
- Hnauing Wai Po, Win Myanmar Factory worker, arrested on March 14 and sentenced with 3 year prison, released on October 18, 2021
- 6 garment workers from KGG Garment, Joint Garment, Kingsrich Garment and Handa Garments, arrested in March 2021, were released on October 18, 2021
- Ma Khin Thandar Moe, a garment worker at SIOEN Garment Factory, member of FGWM, was arrested on August 24 for posting her support for NUG in social media. She was detained at Hlaing Thar Yar Police Station. It was reported on March 23, 2022 that the military arrested 3 SIOEN workers including a woman worker leader. They were released in August 2022
- Ko Nyi Nyi Soe, Hmawbi union leader, member of MICS-TUsF, was released in November 2022

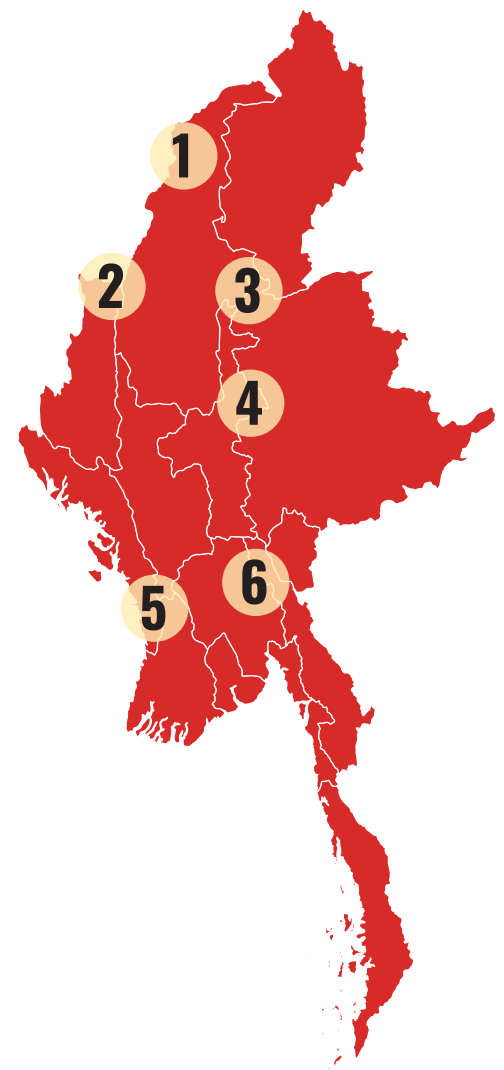


2 YEARS AFTER MILITARY COUP

MYANMAR WORKERS RIGHTS VIOLATION



RECORDED NUMBER OF GOVERNMENT EMPLOYEES SUSPENDED AND/OR FIRED FOR PARTICIPATING IN THE CDM*



- Sagaing**
182 staff of Rural Development Dept : 23 staff of Livestock Treatment Dept
- Chin**
91 Myanmar Economic Bank (MEB) workers, under Ministry of Financial and Planning : 88 workers from Dept of Agriculture. It is estimated that 800 Government staff in Chin who participated in the CDM left their position in the govt offices
- Mandalay**
168 township electricity workers : 90 workers from Mandalay Electricity Supply Corporation : 74 Dept of agriculture workers
- Nayphithaw**
94 Electricity Dept MoEE (Ministry of Electricity and Energy) staff : 194 employees of Union Minister Office of Ministry of Financial and Planning : 106 staff of Department of Research and Innovation (DRI) under Ministry of Education (MoE) : 4,058 MoEE staff across the country were dismissed by the junta
- Ayeyarwaddy**
46 MEB workers were fired : 137 workers of Agriculture Dept : 81 workers of Rural Development Department : 125 staff of Ministry of Labour, Immigration and Population (MOLIP) participated in the CDM were fired and replaced with new ones. Around 150 MOLIP workers in Ayeyarwaddy joined CDM
- Yangon**
255 workers of township and district education office : 60 workers of Myanmar Development Bank under Ministry of Agriculture : 1,847 workers of Yangon Electricity Supply Corporation (YESC) under MoEE joined CDM and not returning to work : 182 staff of Rural Development Dept : 23 staff of Livestock Treatment Dept Sagaing

*The National Unity Government (NUG) claimed that 400000 civil servants, in which 60,000 from Health Ministry and 50,000 from Education Ministry, joined CDM. While hundreds are still imprisoned, 47 detained civil servants were released in August, 2021

EDUCATION SECTOR

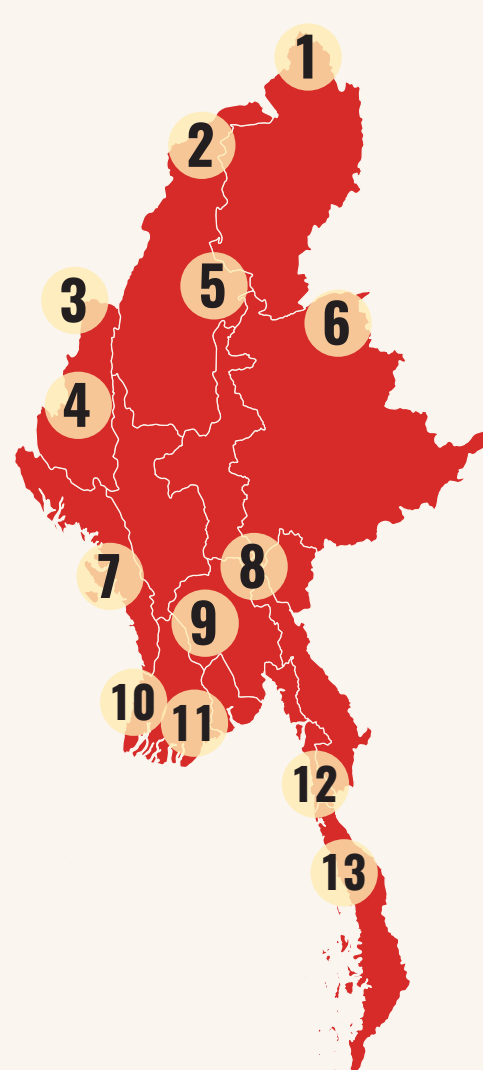
January 4, 2023

On January 20, 2022, DR Arkhar Moe, professor from Department of Oriental Study of Yangon University, President of University Teachers Association (UTA) was sentenced to three-year prison at a military tribunal under section 505 (A). He was arrested on March 3, 2021 in Hlaing area near Yangon University. On January 4, 2023, U Arkhar Moe was released from prison

January 2023

Around 234 teachers have been arrested by the military junta. A teacher from My Aung Township (Hintada, Ayeyarwaddy Division), U Kaung Kyaw was charged under Counter Terrorism Act and sentenced to death on December 30, 2022. Seven education workers/teachers unions in Myanmar: General Strike Committee of Basic and High Education (GSC-BHE), University Teachers Association (UTA), Myanmar Teachers Federation (MTF), Basic Education Workers Union-Strike Committee (BEWU-SC), Kayah Basic Education Teachers Union (KBETU), Thanintaryi Basic Education Teachers Union (TBETU), Technical Teachers Federation (TTF) issued a statement on January 2, 2023 condemning the death sentence and escalated violence against education workers in Myanmar.

TEACHERS ARRESTED WITHIN PERIOD OF AUGUST 2021- JANUARY 2023



- Kachin**
Daw Soe Mya Mya, a CDM teacher was abducted by the Military Special Force (SAF) on July 13, 2022 : Daw Chin Lay Sar was arrested on September 16, 2022
- Sagaing**
Daw Aye Aung, lecturer at University of Computer Science, Kalemyo, was arrested on April 27, 2022 : Daw Mu Mu Myint, Headmistress of CDM founded school was arrested on March 8, 2022 : U Myo Min Aung, a teacher was arrested on Feb 16, 2022 : Khin Hla and Khin Cho Hlaing, teachers, were arrested on Feb 17, 2022 : Kyaw Min Naing, headmaster of CDM founded school was arrested in Thin Tar Village, Kalemyo on April 29, 2022 : Htay Htay Wai, a teacher in Sagaing, was sentenced to two years in prison on October 15, 2021 under section 25, Disaster Management Law : Daw Hanni Suu Kyi Zaw, a primary school in Tamu, active in CDM and collecting donation for CDM, as sentenced to 10 year prison under article 50 (J) on November 21, 2022
- Chin**
2 CDM teachers were arrested in Matupi on April 21, 2022

- Mandalay**
Kaythi Kaing, teacher, was arrested on 19 August 2021 : 4 BEGSC members were arrested on October 31, 2021 : U Kyaw San Aung, a teacher, was arrested in Madara Township on November 2, 2021 : U Nyein Thu and Daw Mai Thu Aye were arrested in Mattaya, Mandalay on Nov 12, 2021. Total 8 teachers arrested in Mattaya : Htet Htet Naing, a teacher, was arrested on 27 April 2022 in Mogoke : 3 academic staff of Mandalay University and 17 family members of academic staff participating in the CDM were arrested on August 27, 2022 : 5 Employees of Yadanabon University participating in the CDM were arrested on August 23, 2022 : 2 CDM teachers arrested in Thabangin Township on August 16, 2022

- Shan**
2 CDM teachers, Kyaw Swa and U Pa Zin Ta Pa were arrested on October 24, 2021 : 4 teachers from Sekhaung Primaru School North Shan were arrested at Nan Pang Market on November 20, 2021 : On July 20, 2022, 30 teachers participating in the initiative of "Education for You"/Online education platform affiliated to NUG were detained. The detained teachers are from Magway, Mandalay, Shan, Thanintaryi. The online platform was founded by two teachers in Shan State

- Rakhine**
CDM teacher, Cherry Thet Shey was sentenced to 10 years in prison on April 28, 2022. She was arrested in Taungup on November 20, 2021

- Nayphithaw**
Ye Soe Kyaw, a teacher in Nayphithaw was sentenced to 20 years on September 19, 2022

- Bago**
Ko Soe Thura, a teacher, arrested on Nov 6, 2021 in Pyay, Bago and charged with violating section 505 (A) of the Penal Code : Daw Yu Yu Aung, a teacher and her one-year old infant were arrested in Pyay, Bago on Nov 11, 2021 : Daw Moe Myat Thazin, a teacher, was arrested in Bago on February 23, 2022

- Ayeyarwaddy**
3 school teachers were arrested in Pyapon in January 2022 : U Kaung Kyaw, a primary school teacher from My Aung Township was sentenced to death on December 30, 2022

- Yangon**
Soe Thura Kyaw, a.k.a Thar Sar (Pen Name), CEC member of Basic Education Teacher Strike Committee, was arrested on September 24, 2021 : U Chet Myat Aung, Khrang Township Basic Education Workers Union, was sentenced to 10 year prison with hard labour on December 2, 2022.

- Mon**
6 teachers from Thaton, Mon State were arrested on 22 August, 2021 : U Win Bo, lecturer from Thanton Computer University, Mon State was arrested on January 15, 2022

- Dawei**
Ko Weira Soe, headmaster of a basic education school was sentenced to five year prison on December 29, 2022

TOTAL NUMBER OF SUSPENDED UNIVERSITY STAFF RECORDED 4.918*



- Kachin**
146 Monyin Uni, Kachin
- Sagaing**
316 Kalay Uni, Kalay Tech Uni, Techno Uni Monywa, University of Computer Study Monywa- Sagaing Chin : 1 Associate rector GTI Hakkha
- Mandalay**
8 Rectors and Deputy Rectors Kyauk Se Uni, Mandalay Computer Study, ICT Yatanarpon : 499 Mandalay University : 242 Mandalay Uni Foreign Language (MUFL) : 132 Myint Kan University : 331 Mandalay Tech University (MTU) : 619 Yatanarpon Univ : 101 Myanmar Aerospace Engineering Un
- Shan**
94 Taungyi and Lashio University
- Bago**
73 Techno Uni, Pyay, Bago
- Ayeyarwaddy**
218 Hintada University : 49 Technology Uni Ma U Pin : 137 Ma U Pin University : 146 Patheingyi University
- Yangon**
128 Yangon University of Foreign Language : 766 Yangon University : 189 University of Education Yangon : 122 Hmawbi University
- Mon**
155 Mawlamyine Uni, Mon
- Dawei**
1 Uni of Computer Study, Dawei/Thanintaryi

*In April 2022, at least 20,000 university lecturers and basic education school teachers were fired. They were replaced with daily-paid lecturers and teachers

EDUCATION WORKERS CHARGED UNDER PENAL CODE 505-A RECORDED UP TO JANUARY 2022

*The actual number is higher than recorded. This serves as an illustration of workers charged under Penal Code 505-A but not arrested, at least during the data collection. Many, then, initiated CDM free schooling as alternative to the junta's education curriculum.



- Kachin**
1 Associate rector of Monyin University : 2 Lecturers of GTI Monyin and Tech Uni Myitkyna : 2 Basic Education High School (BEHS) teachers.
- Sagaing**
1 Rector of Monywa University of Economy and Associate rector of Monywa University : 5 Lecturers of Shwe Bo Uni, Kalay Tech Uni, Kalay Uni and University for Devt of National Races
- Chin**
1 Associate rector GTI Hakkha
- Mandalay**
1 Rector of National University of Art and Culture, Mandalay : 6 workers-Office Chiefs of Tech College Myeikhtilla, Tech Uni Yatanarpon, Education District Office Myint Nge : lecturers of Yatanarpon and GTI Kyauk Pa Tung
- Shan**
1 Associate Rector Lashio University : 1 Lecturer Tech Uni Lashio : 3 BEHS teachers
- Magway**
5 Lecturers of GTI Chauk, Magway University, Tech Uni Pakkoku, GTI Yay. : Nan Chung, Medical University Magway : 2 Basic Education Primary School (BEPS) headmasters
- Nayphithaw**
10 lecturers of University of Veterinary Science
- Kayah**
4 Lecturers of Loikaw Uni, Tech Uni Loikaw, Loikaw Education College and GTI Loikaw
- Bago**
1 Assistant lecturer of Technology Uni, Taungo : 1 BEPS Headmaster : 2 BEHS teachers
- Ayeyarwaddy**
2 Associate Rectors of Mau Pin University : 6 BEPS headmasters : 3 Lecturers of GTHS Mau Pin
- Yangon**
3 Education workers charged under Penal Code 505-A Recorded up to January 2022* : 11 Lecturers of Yangon Distance University, Yangon Tech University, Yangon Eastern University, Yangon University, Dagon University : 1 BEHS headmaster
- Thanintaryi/Dawei**
4 BEHS teachers

TEACHERS KILLED BY MILITARY RECORDED PER AUGUST 2022: 13*

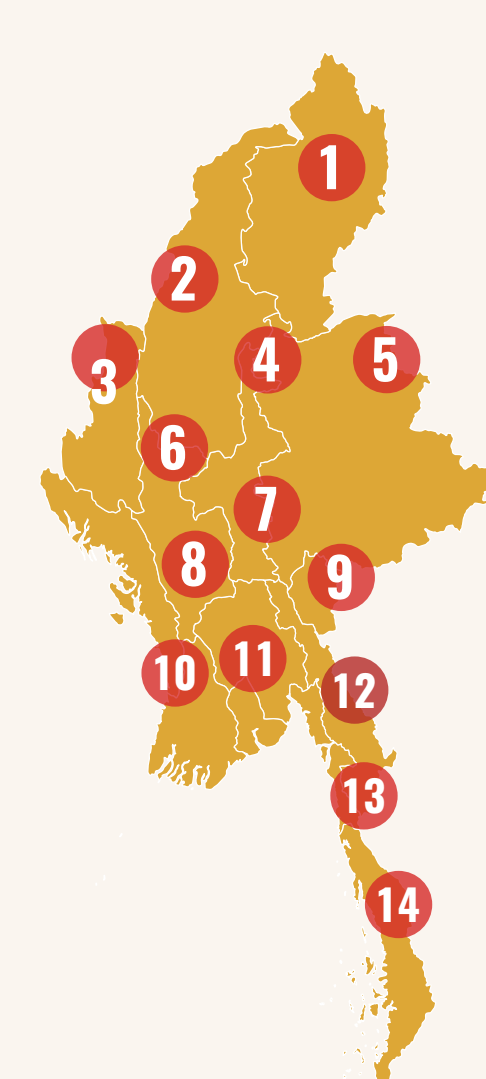


- Kachin**
U Ko Ko Lay, killed in Myitkyna on March 8, 2021
- Sagaing**
May Nhin Aye, a teacher strike leader, was killed in Homalin, Sagaing during a raid at her house. The military raided her house searching for her brother in law, a strike leader in Sagaing on October 24, 2021 : Hlaing Win, was arrested on Dec 3, 2021 and killed in Sagaing military custody on December 8, 2021
- Magway**
A CDM teacher, Daw Khin Khew Way and a CDM principal, U Win Kyaw were killed by military on June 10, 2022
- Mandalay**
U Zaw Ling Mang, Wanna Pu Primary School teacher killed in Mandalay on March 27, 2021 : U Zaw Min Aung, a CDM teacher died during interrogation in Mandalay. He was arrested at his home in Thabekkyin, Mandalay on November 17, 2021 : U Win Lin, a high school teacher, from Sintgaing township, Mandalay was detained on Nov 1 and killed on Nov 2, 2021 at detention center.
- Nayphithaw**
Hla Min Maung, middle school teacher from Lewe Township, Nayphithaw was arrested and tortured during the interrogation on Dec 20, 2021. He died on December 21, 2021
- Yangon**
Kyaw Moe Kaing, died at Mingaladon military hospital, Yangon on 30 March 2021 after tortured at Dagon Seikkan police station Teachers killed by military recorded per August 2022: 13*
- Dawei**
Daw Thidar Sun, a basic education teacher, died in Thayet Chaung township while fleeing from military on December 3, 2021 : Daw Aye Aye Wah Har, staff of Uttu Primary School, died after having miscarriage while fleeing from military on November 27, 2021

*the estimated actual number of teachers killed by military is 24

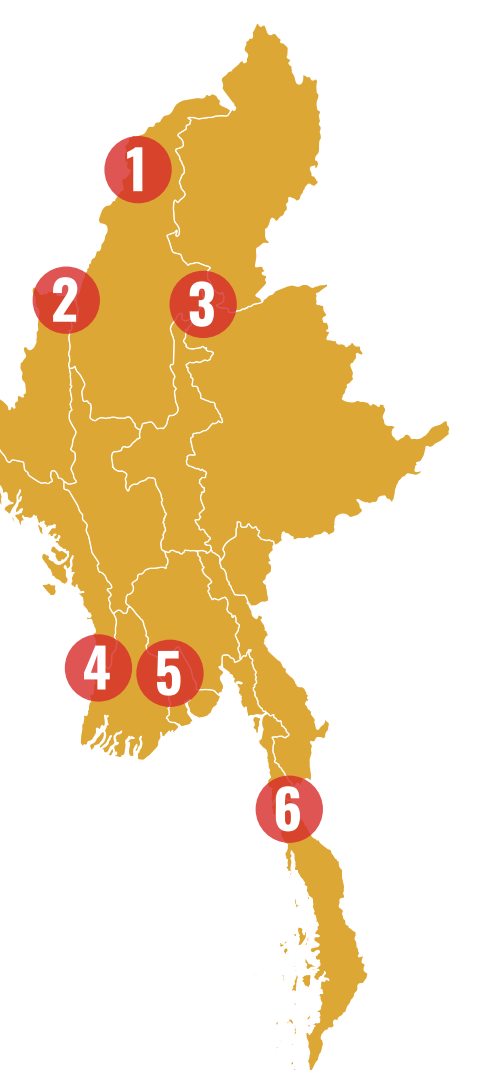
121.455 BASIC EDUCATION TEACHERS JOINING CDM WERE BLACKLISTED BY MILITARY AND TARGETED FOR ARREST UNDER PENAL CODE PER REGION*

*On May 11, 2021 the Junta MoE issued a list of percentage of basic education teachers' absentees/leaving the work for participating in the CDM. According to the military council, the basic education teachers participating in the CDM could be arrested under penal code. Total 121.455 teachers out of 451.506 were on the list



- Kachin**
5.366
- Sagaing**
29.163
- Chin**
7.274
- Mandalay**
15.519
- Shan**
10.321
- Magway**
12.364
- Nayphithaw**
7.024
- Bago**
7.024
- Kayah**
2.864
- Ayeyarwaddy**
4.436
- Yangon**
10.245
- Kayah**
4.428
- Man**
3.899
- Thanintaryi/Dawei**
7.272

MYANMAR OIL AND GAS ENTERPRISES (MOGE)* UPDATED: DECEMBER 2022



- Sagaing**
Soldiers were deployed on December 13, 2022 to guard Chinese workers at Letpadaung copper mining. The mining is operated by Myanmar Wanbao and Yangtze company. Villagers from 13 villages around the mining have fled fearing of armies raiding their villages
- Magway**
531 workers of Htauk Shabin Oil Field Minbu, were dismissed : 900 workers at Minbu were evicted from govt housing on March 31, 2021 : 324 workers of Mann Oil Field were dismissed : 80 workers of Chemical Fertilizer Factory (No 3) Kyaw Swa were dismissed : 247 workers of Fertilizer Factory No 1 were dismissed CDM staff at Fertilizer Factory Kyaw Swa were evicted from Aung Lan housing on December 3, 2021. Around 80 workers joined the CDM : 219 workers of Yaynangyaung Oil Field were dismissed
- Mandalay**
Military raided Southeast Asia Oil and Gas Pipelines and arrested five workers on September 29, 2021 in Kyaukse, Mandalay. The pipelines are part of The Myanmar-China Pipelines Project in which the 50.9 percent stakes of the Southeast Asia Oil and Gas Pipelines are owned by China National Petroleum Corporation (CNPC). The workers were accused of engaging with PDF. **
- Ayeyarwaddy**
66 workers of Fertilizer Factory No 5 were dismissed
- Yangon**
86 workers (assistant manager and engineer, finance, Accountant of Letpanto, Mann and Htaukshabin Oil Fields -Yangon based office were dismissed
- Dawei**
TotalEnergies, 30 Security Workers joined CDM were forced to sign "oath of silence" or losing their employment by the management at Atalian Global Service Myanmar. Atalian Global Service is a company providing contracting service for TotalEnergies***

*7000 workers were employed at MOGE, 50 percent of the workers joined CDM. Around 2000 workers were dismissed for participating in CDM

** There is no further information regarding the arrested workers

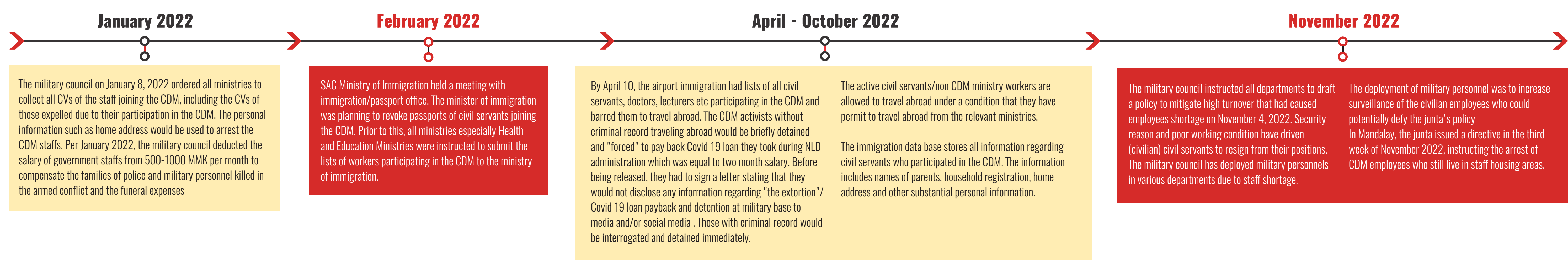
***Courtesy of Corporate Accountability Myanmar(CAM)



2 YEARS AFTER MILITARY COUP

MYANMAR WORKERS RIGHTS VIOLATION

PUBLIC SECTOR



HEALTH WORKERS

RECORDED AND UPDATED PER JANUARY 2023*

-
- Kachin**
12 doctors and 4 nurses were charged under 505-A
 - Sagaing**
23 doctors and 6 nurses charged under 505-A of the Penal Code : **Mazar Phyu Win**, a midwife, active in CDM, was arrested in Homalin on May 5, 2022 : **24** doctors participated in the CDM were fired from Monywa Hospital on October 27, 2021 : **Dr Myint Mor Kyaw** from Sagaing Children Hospital was arrested on December 26, 2022
 - Mandalay**
12 doctors and 1 nurse charged under the Penal Code article 505-A : **408** staffs of Woman General Hospital, Mandalay were under investigation and surveillance : **157** Mandalay Hospital staff who participated in the CDM including specialist doctors were fired on March 18, 2022 : **14** licenses of medics participating in the CDM were revoked in March 2022 : **1** pediatrician from Woman Hospital Mandalay was arrested on August 21, 2022 : **DR Kyaw Kyaw Thet** was sentenced to 7 year prison under section 52 (A) Counter Terrorism Act on August 30, 2022 : End of October 2022 at least **14** medical staff (doctors, nurses and midwives were arrested : On December 24, 2022, **2** x-ray female staff of (Mandalay) city hospital and **Dr Win Khain** from Palace Hospital were arrested
 - Shan**
37 doctors and 7 nurses charged under 505-A : **34** staffs of Their Ni General Hospital Shan were subjected to legal charge
 - Chin**
2 doctors charged under 505-A : **DR Man Byat Kone**, Hakha Hospital was arrested on Sept 9, 2021
 - Magway**
16 doctors and 1 nurse charged under 505-A : **Su Wai Lwin**, a healthcare worker, arrested on Sept 12, 2021
 - Bago**
39 doctors and 5 nurses charged under Penal Code article 505-A
 - Kayah**
6 doctors and 2 nurses charged under Penal Code article 505-A : **18** nurses at Christian mercy clinic were arrested on November 22, 2021 and released on the next day
 - Nayphithaw**
29 doctors and 6 nurses charged under Penal Code article 505-A
 - Ayerawaddy**
13 doctors and 10 nurses charged under Penal Code article 505-A : **Dr Thet Khaing**, Head of Kyon Kaik Hospital was arrested on May 2, 2022
 - Kayin**
12 doctors and 4 nurses charged under 505-A
 - Yangon**
15 doctors and 7 nurses charged under 505-A
 - Mon*****
15 doctors and 1 nurses charged under 505-A
 - Thanintaryi/Dawei**
3 doctors and 17 nurses charged under 505-A : **7** charity clinics workers were arrested on January 25, 2022 : **1** Mid wife was arrested in Laung Lone Township on March 22, 2022

*On March 2, 2022, amidst the intensified crackdown on health workers, the military recruited 684 new nurses, replacing those participating in the CDM. The military also announced a plan to recruit 165 midwives after completion of their training

**In Mandalay, from March 12, 2022 onwards, all private hospitals and clinics must submit lists of patients to junta every day Following wave of arrest of medical workers between October-December 2022, on December 27, 2022 the military ordered the shutdown of five private hospitals in Mandalay.

*** Military Ministry of Health in Mon State issued an order on December 29, 2022 instructing all hospitals not to employ staff who support CDM. Hospital employing CDM staff will be shutdown



HEALTH WORKERS KILLED BY MILITARY

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- Sagaing**
Ma Thar Zein, Medical Aid Worker, Nurse University student killed on March 28, 2021 in Monywa, Sagaing
 - Mandalay**
Dr Phyo Tant Wai, doctor participating in the CDM, killed on Army Day rally in Mandalay on March 27, 2021 : **Dr Thiha Tunt**, doctor participating in the CDM, killed on Army Day Rally in Mandalay on March 27, 2021 : **Dr Maung Maung Nye Tun** died in military detention in August 2021 : Nurse **Daw Po Thandar Aung**, died at Military interrogation center at Royal Palace Mandalay in the second week of November 2022
 - Yangon**
Dr Zin Lin, medical worker and Khin Khin Kyaw (nurse) from 500-Bed Yangon General Hospital and Covid 19 volunteers, were killed during the raid in Sanchaung on September 28, 2021

RAILWAY WORKERS*

UPDATED PER DECEMBER 2022**

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- Kachin**
583 workers suspended per January 2022, 100 workers from Myitkyna Station were fired On January 14, 2022 all CDM staffs in Myitkyna were evicted from Aung Nang Ward railway compound
 - Sagaing**
303 Diesel Locomotive Workers were suspended
 - Mandalay**
391 workers from Amarapura and Pyin Oo Lwin were suspended : **285** out of 319 railway workers in Mandalay City walked off from their jobs to join CDM : **1200** out of 2000 railway workers in Myitnge joined CDM : On 26 January, 2022 military junta and non CDM staffs forced the CDM staffs to leave their housing in Pyin Oo Lwin. Legal action will be taken for those failing to leave in 7 days under section 505 : On 22 October 2021, **24** Thazi railway workers and **3** students were arrested during the raid at railway workers housing in Meikhtila, Mandalay. **24** railway workers were released on October 24 while **3** students are still detained : **Win Ko Oo**, train driver and leader of Mandalay CDM railway workers died on Sept 19 2021. He was beaten on the street on September 9 by eight men stealing his motorcycle. His family believed that the murder was related to his participation in the CDM. : Almost **5,000** train staff and public houses were demolished on March 10, 2022. The military also threatened to seal houses rented by the evicted CDM staffs in Myitnge.
 - Shan**
58 workers from Shan arrested.
 - Magway**
58 workers suspended.
 - Nayphithaw**
On November 16, 2022 **U Ye Ko Ko**, junior clerk of railway office in Nayphithaw was arrested for sharing a post on social media that Min Aung Hlaing convoy was almost hit by a train. On December 2, 2022, he was charged under article 5 (1) Government Secret Act for leaking confidential information which could be jailed up to 14 years.
 - Yangon**
On March 9, 2021 military was deployed to evict and arrest **800** CDM railway workers at Ma Hlwa Gone station On January 4 2022, **7** CDM railway workers from Ma Hlwa Gone were arrested. One of them, **Aung Ko Latt**, killed by army during the interrogation.

BANKING SECTOR

2 Bank workers unions were formed in 2021 Myanmar Bank Union (MBU) and Bank Workers Trade Union Federation of Myanmar (BWTUFM), affiliated to Myanmar Industry Craft Service-Trade Unions Federation (MICS-TUSF)

6,000 Estimated number of bank workers participated in the CDM

KBZ BANK Bank workers unions were formed in 2021 Myanmar Bank Union (MBU) and Bank Workers Trade Union Federation of Myanmar (BWTUFM), affiliated to Myanmar Industry Craft Service-Trade Unions Federation (MICS-TUSF)

AYA Bank Facing a threat to be nationalized by military junta, on March 17, 2021 Aya Bank issued a notice instructing the workers who participated in the CDM to return to work by March 20. Those decided not to return to work would be granted 3-day paid leave, then 30-day unpaid leave. For those deciding not to return after 30-day unpaid leave, would be dealt by the bank in accordance with labour law

YOMA BANK Yoma Bank instructed the workers, participating in CDM, to return to work on April 20, 2021. Those wishing not to return to work on the proposed date could take unpaid 30-day leave. Those deciding not to return to work after 30-day unpaid leave would be dismissed

MOB **200** MOB staffs were dismissed on April 28, 2021 for participating in CDM, considered violating company's regulation

C B BANK **Hundreds** of CB Bank workers in Mandalay defied instruction to return to work on March 1, 2021. The bank pressured the workers to return to work with non-CDM operation consent. It has fired many CDM workers

AGDBANK **212** staffs of Central Bank were suspended from work on March 16, 2021 for participating in the CDM. The suspended staffs decided not to take wages from the bank fear of being arrested while collecting wages at the bank

AGDBANK **U Htoo Aung Hlaing**, a worker from AGD Pakoku branch was arrested by military at the bank on 5 June, 2021

Hnin Thet Tun, assistant director of Shan Myanmar Economic Bank (MEB) was arrested on April 19, 2022

BANK WORKERS KILLED BY MILITARY

- Mandalay**
Htoo Aung Kyaw KBZ Myingyan Branch workers killed on March 11, 2021
- Yangon**
Ko Aung Aung Moe, CB Bank HQ severely injured and died on March 16 : **Khine Zar Twe**, Aya Bank Yangon killed on 28 March : **Su Su Kyi**, Shitan Bank killed on 1 April :

GENERAL WORKERS KILLED AND INJURED BY MILITARY

- Sagaing**
Chan Myae Kyaw, CTUM Youth Committee in Sagaing killed on 27 March, 2021
- Mandalay**
Fuji worker, member of MICS-TUSF, killed in Myint Nge, Mandalay on 13 April, 2021
- Yangon**
Members unions organized by Action Labor Rights (ALR); **Pouchen worker** killed at Hledon Junction on 28 February, 2021 : **Tun Win Han**, Mar Mar Noodle worker killed on 14 March, 2021 : **woman worker** at Xing Jia Factory killed on 16 March, 2021 Sagaing : **Chan Myae Kyaw**, CTUM Youth Committee in Sagaing killed on 27 March, 2021 : **Zaw Zaw Htwe**, Suntime JCK worker, member of STUM killed on 14 March 2021 : **Naylin Zaw**, Union leader of AD Furniture, member of Myanmar Industry Craft Service-Trade Unions Federation (MICS-TUSF), killed on April 29, 2021

